



Equality and Diversity

Our vision is for Brookview Dental Care to be a successful, caring and welcoming environment for patients to receive dental care and advice. We want to create a supportive and inclusive environment where our staff can reach their full potential and care is provided in partnership with patients, without prejudice and discrimination. We are committed to a culture where respect and understanding is fostered and the diversity of people's backgrounds and circumstances will be positively valued.

Legal Responsibilities

The rights of our patients and staff with regards to discrimination are protected by anti-discrimination legislation including:

- The Equality Act 2010
- Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000
- Employment Rights Act 1996

By adopting this policy, we accept our responsibility to ensure that discrimination does not take place and that everyone is treated fairly and equally.

Aims: The aim of the policy is to achieve equality of care experience by removing any potential discrimination in the way that people are cared for and treated by the practice, including:

- People with disabilities
- People of different sexual orientations
- Transgendered and transsexual people
- People of different races
- People on the grounds of their sex
- People of faith and no faith
- People in relation to their age
- People in relation to their social class or medical condition
- People who work part time
- People who are married or in a civil partnership
- Women who are pregnant, have recently given birth or are breastfeeding

If you believe you have been treated in any way contrary to this policy or you have any comments on how we can ensure that it works better, please contact Niki Kitsiou at the practice. We will investigate your concerns and take appropriate action.

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09/05/2017